



ProEnergy DIFFERENCE

ProEnergy was founded in 2002 by CEO, Jeff Canon. Since then, it has become one of the world's leading third-party solutions providers for the power generation and oil and gas industries. ProEnergy's ongoing growth can be attributed to their employees and customersfirst attitude, a commitment to quality and safety and extensive capabilities. To best serve the world market, ProEnergy is centrally located in Sedalia, Mo. USA, but has worked on projects in over 40 countries.

ProEnergy offers innovative service and equipment solutions to the energy industry worldwide. Through its multiple lines of business, ProEnergy can provide clients with construction, management, operations, maintenance, equipment and repair services for energy generation facilities and equipment around the world.

All clients can benefit from the same group of employees that ProEnergy utilizes in its own lines of business through the Talent Sharing Program. This program was developed so ProEnergy's experienced and knowledgeable workers can be available to work on client projects when necessary. In addition,

having a vast database of skilled professionals located throughout the United States speeds up response time and can minimize potential travel expenses, enabling projects to be completed faster and at a lower cost.

ProEnergy has achieved significant growth through the work of their exceptional staff. With over 1,800 employees worldwide to date, ProEnergy prides itself on the friendly and professional atmosphere where every employee is important. Over the past three years, the staffing program has seen 150 percent growth and expects that to continue. Team members are industry experts who have global experience, knowledge and a reputation for exceeding expectations. Backgrounds include a wide variety of skill sets and experiences. That experience allows them to quickly understand a client's needs and provide innovative solutions.

ProEnergy's Professional Services division recruits and staffs the highest qualified and experienced professionals in the industry. ProEnergy can be a client's single source for defined or undefined contract placement, payroll services, contract to hire or permanent placement. With their vast resources and experience, ProEnergy's staffing services are unparalleled in the power generation industry. The recruiting team at ProEnergy can support a variety of projects including engineering, construction, commissioning and operations & maintenance. They can support a wide variety of positions ranging from skilled craftsmen like Millwrights, Electricians, Welders, Fitters and Boilermakers to professional positions such as Engineering & Design, Construction Management, EH&S Oversight, QA/QC Oversight, Project Controls, Startup & Commissioning, Pre-Commissioning, Operations & Maintenance, Owner's Representatives and many more.

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ProEnergy's staffing program offers clients peace of mind. A ProEnergy Recruiter interviews potential employees and in turn becomes their contact throughout the life of a project. Each candidate is pre-screened with drug and background checks to meet the high standards that ProEnergy clients have come to expect. Since clients' budgets vary, pricing is structured accordingly and ProEnergy can manage all workers' compensation, unemployment and general liability insurance.

Employees are able to count on ProEnergy to consistently keep them working due to the number of projects available. Once a job is complete, another job opportunity is likely available. Employees enjoy a wide variety of work opportunities and locations. At ProEnergy, a job is many times not limited to one project, but can create a career path. Learning tools, training programs and expert mentorships are available to aid an employee's career development plans. This translates into success for ProEnergy and its customers.

Having the right training for employees for any job is important. ProEnergy offers a comprehensive training program and opportunities to cross-train in a variety of skills and disciplines. Employees who earn and maintain the right certifications are critical to the success of the company and its clients. Employees maintain a wide range of certifications, credentials and training such as NCCER, NCCCO, TWIC, DISA, NRC, OSHA, MSHA, NFPA-70E, PowerSafe, Confined Space, PE, CWI and Basic Plus.

Equally important to employee development is ProEnergy's commitment to safety. Safety is always the priority at

ProEnergy and has played a key role in growth and success over the past 13 years. ProEnergy takes pride in adhering to the strictest safety standards, ensuring the safety of their employees and clients.

ProEnergy's constant attention to quality, safety and employee development has truly set them apart and has set the stage for the next chapter in the company's story. ProEnergy lives by its vision, with a focus on excellence, to lead the energy industry in service, safety and quality. The company has U.S. offices in Sedalia, Missouri; Houston, Texas; and Fort Collins, Colorado; and international locations in a number of countries including Argentina, Venezuela, Brazil, Panama, Pakistan and Angola.

To discuss potential employment or your company's upcoming project, visit www.proenergyservices.com or contact Chris Cooley at ccooley@proenergyservices.com or 660-829-5100.





Corporate Headquarters Sedalia, Missouri

660.829.5100 proenergyservices.com